

## South African Employment Relations Gbv

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### ~~INDUSTRIAL RELATIONS IN SOUTH AFRICA—GBV~~

GBV in South Africa. Societies free of GBV do not exist, and South Africa is no exception [7]. Although accurate statistics are difficult to obtain for many reasons (including the fact that most incidents of GBV are not reported [10] ), it is evident South Africa has particularly high rates of GBV, including VAWG and violence against LGBT people.

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1. INTRODUCTION South Africa reflects a diverse country, rich in history and encourages “ubuntu”. This philosophy encompasses the spirit of community which summarises the extent to which everyone is connected to one another. However controversial issues were prevalent during South Africa’s industrial relations history.

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The Workplace is not immune from gender based violence and harassment. The Report on the Status of Women in South Africa released by the International Women’s Forum - South Africa (2011) notes that women leave their jobs as a result of violence and harassment in the workplace or as a result of being abused by their partners.

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Activists say that the newly released gender-based violence (GBV) national strategic plan (NSP) will ensure reduced cases of crimes against women, children and LGBTIQ + individuals. The 132-page document focuses on developing policies, strategies, solutions and funding to combat GBV and femicide over the next five years.

~~National GBV plan a 'victory' say activists | Health-e~~

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